

EEO PUBLIC FILE REPORT 2020

ANNUAL EEO Public File Report for WHDH, Boston, MA and WLVI, Cambridge, MA (12/1/19-11/30/20)

EEO Recruitment Outreach

Any reference to WHDH or WHDH-TV also refers to WLVI as well.

Job vacancies, which were filled within the reporting period, are listed with information on the sources utilized for recruitment. The list identifies the sources utilized for each position, the recruitment source of the hiree and the number of persons interviewed from each source.

All of the sources listed below in the “Agency Mailing List” received notices for all of the job vacancies filled during the preceding year. Specifically, WHDH sent mailings biweekly to these agencies announcing all job opportunities at WHDH and inviting interested applicants to submit resumes, view the latest job and internship opportunities on our website, etc.

In addition, several of the vacancies specify “ADS” in the “Recruiting Sources” column. “ADS” is a general term for WHDH’s external advertising of open positions. Unlike those sources listed in the “Agency Mailing List,” these ADS sources, which are listed separately below, are only utilized for certain vacancies. With respect to each vacancy filled during the preceding year, the particular ADS source(s) is/are separately listed in the “Recruiting Sources” column.

All open positions also are posted on the stations’ websites, www.whdh.com, www.wlvi.com, along with internship information. The Massachusetts Division of Unemployment Assistance accesses these sites to update its job data bank.

All employment notices and advertisements or listings indicate that WHDH is an equal opportunity employer.

Outreach Initiatives (12/1/19-11/30/30)

1. Human Resources for WHDH-TV attended Emerson College’s 2020 Spring Internship and Career Fair (Virtual) on March 30, 2020. Current students learned about career and internship opportunities currently available at the station.
2. Human Resources for WHDH-TV attended Lesley University’s 2020 Spring Internship and Career Fair (Virtual) on May 21, 2020. Current students learned about career and internship opportunities currently available at the station.

AGENCY MAILING LIST

ABCD Employment and Training
Attn: Harold Mezoff (617) 348-6401
178 Tremont Street
Boston, MA 02111

Ad Club Foundation
Attn: Molly Sullivan (617) 262-1100
22 Batterymarch Street
Boston, MA 02109-4812

Asian American Civic Association
Attn: Jasmine Huang (617) 426-9492
87 Tyler Street, 5th Floor
Boston, MA 02111

Boston NAACP
Attn: Human Resources (617) 427-9494
330 Martin Luther King BLVD
Roxbury, MA 02119

Cambridge Employment Programs
Attn: Josh Foley (617) 349-6200
51 Inman Street
Cambridge, MA 02139

Community Team Work Inc.
Attn: Lisa Wholey (978) 459-0551
155 Merrimack Street
Lowell, MA 01852

EMPath
Attn: Elyse Pipitone (617) 259-2900
308 Congress St.
Boston, MA 02210

EDGE Publications, Inc.
Attn: HR Dept. (617) 422-0707
434 Massachusetts Ave
Suite 501
Boston, MA 02118

Emerson College
Attn: Career Services, Carol Spector (617) 824-8586
216 Tremont Street
Boston, MA 02116

Emmanuel College
Attn: Career Services, Maureen Asburn (617) 735-9930
400 The Fenway
Boston, MA 02115

Enable Inc.
Attn: Gail Brown (781) 828-4770
605 Neponset St.
Canton, MA 02121

Lesley University
Career Resource Center
Attn: Laryssa Feliciano (617) 349-8550
29 Everett St.
Cambridge, MA 02138

N.A.A.C.P Brockton Branch
Attn: Miles Jackson (508) 587-0502
P.O. Box 1535
Brockton, MA 02303

New England Institute of Technology
Career Services
Attn: Kathleen Dohoney (401) 739-5000
One New England Tech Blvd.
East Greenwich, RI 02818-1205

Salem State University
Attn: Stephen Maser (978) 542-6797
352 Lafayette Street
Salem, MA 01970

Urban League of MA
Attn: William Watkins (617) 442-4519
88 Warren St.
Roxbury, MA 02119

Youth Build Cambridge
Attn: Career Counselor (617) 242-1460
1175 Cambridge Street.

Cambridge, MA 02139

ADS SOURCES

LinkedIn.com - 4 Interviewees from this source

Indeed.com

Tvjobs.com

Local Universities including:

Boston University/www.joinhandshake.com

Emerson College/Emerson.edu

Emmanuel College/Emmanuel.edu/HireSaints

Bates College/www.joinhandshake.com

Stonehill College/www.joinhandshake.com

Suffolk University/www.joinhandshake.com

Salem State University/www.joinhandshake.com

Simmons College/www.joinhandshake.com

Bates College/www.joinhandshake.com

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If your organization would like to receive job vacancy notices from WHDH-TV, please send us your Name, address, telephone number, e-mail address, fax number and contact person to the following address:

Dawn Eggleston at deggleston@whdh.com, Human Resources Manager

ANNUAL EEO PUBLIC FILE REPORT WHDH BOSTON, MA and WLVI, CAMBRIDGE, MA

12/01/2019-11/30/2020

JOB #	JOB TITLE	RECRUITING SOURCES	NUMBER OF REFERRALS PER SOURCE	NUMBER INTERVIEWED PER SOURCE	HIRE SOURCE
3803	Producer	WHDH WEBSITE	5	1	
		INTERNAL POSTINGS	1	1	internal
		AGENCY MAILINGS			
		SCHOOL/FORMER INTERN			
		EMPLOYEE REFERRAL			
		ADS- Linked In, tvjobs.com			
3804	Senior Producer	WHDH WEBSITE	4		
		INTERNAL POSTINGS	1	1	
		AGENCY MAILINGS			
		SCHOOL/FORMER INTERN			
		EMPLOYEE REFERRAL	1	1	Referral
		ADS- Linked In, tvjobs.com	1		
3811	Post Production Editor	WHDH WEBSITE	20		
		INTERNAL POSTINGS	3	3	
		AGENCY MAILINGS			
		EMPLOYEE REFERRAL	1	1	Referral
		ADS-tvjobs.com, Indeed.com, LinkedIn.com	127		
3814	Planning Editor	WHDH WEBSITE	3		
		INTERNAL POSTINGS			
		EMPLOYEE REFERRAL	1	1	Referral
		AGENCY MAILINGS			
3818	Promotions Writer/Producer	WHDH WEBSITE	3	1	
		INTERNAL POSTINGS	1	1	Internal
		EMPLOYEE REFERRAL	1	1	
		AGENCY MAILINGS			
3820	Editor	INTERNAL POSTINGS	3	3	internal
		WHDH WEBSITE	42		
		AGENCY MAILINGS			
		EMPLOYEE REFERRAL			
		SCHOOL/FORMER INTERN	1		
		ADS-tvjobs.com			
3822	Reporter	INTERNAL POSTINGS			
		WHDH WEBSITE	39		
		AGENCY MAILINGS			
		EMPLOYEE REFERRAL	1		

