

EEO PUBLIC FILE REPORT 2025

ANNUAL EEO Public File Report for WHDH, Boston, MA and WLVI, Cambridge, MA (12/1/24-11/30/25)

EEO Recruitment Outreach

Any reference to WHDH or WHDH-TV also refers to WLVI as well.

Job vacancies, which were filled within the reporting period, are listed with information on the sources utilized for recruitment. The list identifies the sources utilized for each position, the recruitment source of the hiree and the number of persons interviewed from each source.

All of the sources listed below in the “Agency Mailing List” received notices for all of the job vacancies filled during the preceding year. Specifically, WHDH sent mailings monthly or as applicable to these agencies announcing all job opportunities at WHDH and inviting interested applicants to submit resumes, view the latest job and internship opportunities on our website, etc.

In addition, several of the vacancies specify “ADS” in the “Recruiting Sources” column. “ADS” is a general term for WHDH’s external advertising of open positions. Unlike those sources listed in the “Agency Mailing List,” these ADS sources, which are listed separately below, are only utilized for certain vacancies. With respect to each vacancy filled during the preceding year, the particular ADS source(s) is/are separately listed in the “Recruiting Sources” column.

All open positions also are posted on the stations’ websites, www.whdh.com, www.wlvi.com, along with internship information. The Massachusetts Division of Unemployment Assistance accesses these sites to update its job data bank.

All employment notices and advertisements or listings indicate that WHDH is an equal opportunity employer.

Outreach Initiatives (12/1/24-11/30/25)

1. Human Resources representative for WHDH-TV attended the Quinnipiac University Career Connections Day (Virtual) on March 6, 2025. Current students learned about career and internship opportunities currently available at the station.
2. Human Resources representative for WHDH-TV attended Suffolk University’s (in person) Communication and Marketing Career Fair on February 27, 2025. Current students learned about career and internship opportunities currently available at the station and answered questions from students pertaining to the broadcast industry.

3. Human Resources representative for WHDH-TV attended UMass Amherst's Media and PR Fair (Virtual) on March 11, 2025. Current students had the opportunity to learn about career and internship opportunities currently available at the station and answered questions from students pertaining to the broadcast industry.
4. Human Resources representative for WHDH-TV attended Emerson College (in person) Fall Career Fair on October 22, 2025. Current students had the opportunity to learn about career and internship opportunities currently available at the station and answered questions from students pertaining to the broadcast industry.
5. Human Resources Manager hosts students at WHDH for college internships during 3 semesters-Spring/Summer/Fall. Students come from a variety of colleges. Each intern attends an orientation at the start of his or her semester. Internships are advertised with mailings to local colleges and by posting all on our website at all times. We had a total of 25 interns over the course of these 3 semesters from the following schools in addition to 2 cooperative education students (co-op) from Northeastern University that were with us from January thru November of 2025. Cooperative education is a work-study program certain colleges offer. This program provides academic credit for structured work experience.

School	Total # of Interns
Boston University	1
Boston College	2
Clemson University	1
Emerson College	4
Emmanuel College	1
Endicott College	1
Ithaca College	1
Pennsylvania State University	1
Quinnipiac University	3
Roger Williams University	1
Saint Anselm College	1
Saint Michael's College	1
Suffolk University	2
Syracuse University	2
University of Amherst	1
University of Miami	1
University of Rhode Island	1
	25

AGENCY MAILING LIST

ABCD Employment and Training
Attn: Harold Mezzoff
178 Tremont Street
Boston, MA 02111

Ad Club Foundation
Attn: Tom Petersen
22 Batterymarch St.
Boston, MA 02109

Asian American Civic Association
Attn: Jasmine Huang
87 Tyler Street, 5th floor
Boston, MA 02111

Cambridge Employment Programs
Attn: Josh Foley
51 Inman Street
Cambridge, MA 02139

Community Team Work Inc.
Attn: Lisa Wholey (978) 459-0551
155 Merrimack Street
Lowell, MA 01852

EMPath
Attn: Elyse Pipitone (617) 259-2900
One Washington Mall, 3rd Floor
Lowell, MA 01852

EDGE Publications, Inc.
Attn: HR Dept. (617) 422-0707
434 Massachusetts Ave
Suite 501
Boston, MA 02118

Emerson College
Attn: Career Services, Carol Spector (617) 824-8586
216 Tremont Street
Boston, MA 02116

Emmanuel College
Attn: Career Services, Chelsea Rose-Dunham (617) 732-1691
400 The Fenway
Boston, MA 02115

Enable Inc. Administration
Attn: Wendy Moran (781) 828-4770
605 Neponset St.
Canton, MA 02121

Greater Lawrence Community Action
Attn: HR Dept
305 Essex Street
Lawrence, MA 01840

N.A.A.C.P Brockton Branch
Attn: Miles Jackson (508) 587-0502
P.O. Box 1535
Brockton, MA 02303

New England Institute of Technology
Career Services
Attn: Patricia Blakemore (401) 739-5000
One New England Tech Blvd.
East Greenwich, RI 02818-1205

Salem State University
Attn: Stephen Maser
352 Lafayette Street
Salem, MA 01970

Urban League of MA
Attn: Darnell Williams (617) 442-4519
88 Warren St.
Roxbury, MA 02119

Youth Build Cambridge Just-A-Start
Attn: Career Counselor (617) 492-1460
1175 Cambridge Street.
Cambridge, MA 02139

Lesley University
Attn: Alison Angell
23 Mellen Street, 4th floor
Cambridge, MA 02138

UMass Boston
Attn: Career Services
100 Morrissey Blvd.
Boston, MA 02125

Suffolk University
Attn: Morgan Austin
73 Tremont Street
Boston, MA 02108

ADS SOURCES

LinkedIn.com - 25 interviewees from this source

Indeed.com – 4 interviewees from this source

Ziprecruiter.com – 1 interviewees from this source

Career Center– 23 interviewees from this source

Handshake.com – 2 interviewees from this source

Handshake.com-Local Universities including:
Assumption University/ www.joinhandshake.com
Bentley University/ www.joinhandshake.com
Boston University/www.joinhandshake.com
Brandeis University/ www.joinhandshake.com
College of the Holy Cross/ www.joinhandshake.com
Emerson College/Emerson.edu
Fitchburg State University/www.joinhandshake.com
Gordon College/ www.joinhandshake.com
Merrimack College/ www.joinhandshake.com
Nichols College/ www.joinhandshake.com
Northern Essex Community College/ www.joinhandshake.com
Stonehill College/www.joinhandshake.com
Suffolk University/www.joinhandshake.com
Salem State University/www.joinhandshake.com
Simmons College/www.joinhandshake.com
St. Anselm College/www.joinhandshake.com
University of Massachusetts Boston/www.joinhandshake.com
Wellesley College/www.joinhandshake.com

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If your organization would like to receive job vacancy notices from WHDH-TV, please send us your Name, address, telephone number, e-mail address, fax number and contact person to the following address:

Dawn Eggleston at deggleston@whdh.com, Human Resources Manager

Req #	Job Title	Recruiting Source	# Applicants per source	# Interview per source	Hire Source
1063	Assignment Editor	Employee Referral	2		
		Handshake	4		
		Indeed	7		
		Internal Posting	1		
		LinkedIn	26	1	1
		WHDH-TV Website	28	2	
		ZipRecruiter	36		
1065	Director	Employee Referral	1		
		Indeed	2		
		Internal Posting	5	4	1
		LinkedIn	5		
		WHDH-TV Website	3		
		ZipRecruiter	13		
1066	Digital Journalist	Agency	1		
		Employee Referral	1		
		Former Intern/School	1		
		Handshake	2		
		Indeed	6		
		Internal Posting	3	2	
		LinkedIn	62	2	1
		WHDH-TV Website	43	2	
		ZipRecruiter	35		
1071	Anchor	Agency	1		
		Employee Referral	1		
		Indeed	6		

	Internal Posting	2	1	1
	LinkedIn	34		
	WHDH-TV Website	27		
	ZipRecruiter	17		
1076	Writer			
	Employee Referral	1		
	Indeed	8		
	Internal Posting	2	1	
	LinkedIn	37		
	WHDH-TV Website	15	2	1
	Zip Recruiter	28		
1077	Reporter			
	Agency	2		
	Employee Referral	1		
	Indeed	2		
	LinkedIn	30		
	WHDH-TV Website	34	3	1
	Zip Recruiter	2		
1078	Producer (4 position filled)			
	Employee Referral	4	2	1
	Indeed	12	1	1
	Internal Posting	3	5	
	LinkedIn	68	2	
	WHDH-TV Website	60	2	2
	ZipRecruiter	63		
	Handshake	2		
1082	Editor-Special Projects			
	Handshake	1		
	Indeed	2		

		Internal Posting	1			
		LinkedIn	13	2		
		WHDH-TV Website	14	3	1	
		Zip Recruiter	9			
1083	Assignment Editor	Employee Referral	3	1	1	
		Handshake	2			
		Indeed	2			
		LinkedIn	25	2		
		WHDH-TV Website	13	1		
		Zip Recruiter	18			
1086	Traffic Assistant	Employee Referral	2	2	1	
		Handshake	7	1		
		Indeed	2			
		LinkedIn	23			
		WHDH-TV Website	9	1		
		Zip Recruiter	14			
1088	Assignment Editor	Employee Referral	1			
		Indeed	6	2		
		LinkedIn	53	6	1	
		School	2			
		WHDH-TV Website	40	2		
		Zip Recruiter	21			
1089	Sports Reporter	Agency	10			
		Employee Referral	6		2	
		Indeed	13			

		Linkedln	164	1	1
		Handshake	1		
		TVJobs.com	1		
		WHDH-TV Website	64		
		Zip Recruiter	59		
1090	Digital Journalist	Employee Referral	4	1	
		Handshake	3		
		Indeed	7	1	
		Internal Posting	1		
		Linkedln	106	2	
		WHDH-TV Website	49	1	1
		Zip Recruiter	53		
1091	Senior Producer	Indeed	1		
		Linkedln	7	1	
		WHDH-TV Website	10	2	1
		Zip Recruiter	1		
1096	Payroll	Indeed	8		
		Linkedln	66	4	1
		WHDH-TV Website	6		
		Zip Recruiter	54		
1098	Account Executive	Employee Referral	3	2	1
		Indeed	2		
		Linkedln	3		
		WHDH-TV Website	1	1	
		Zip Recruiter	21		

1101	Administrative Assistant	Employee Referral	1	1	1
		Handshake	2	1	
		Indeed	31		
		LinkedIn	16	2	
		TVjobs.com	1		
		WHDH-TV Website	30	1	
		Zip Recruiter	233	1	